

EQUAL OPPORTUNITY EMPLOYER
CITY OF LAUREL, MS
CIVIL SERVICE WRITTEN EXAMINATION
FOR THE POSITION OF
ENTRY-LEVEL FIREFIGHTER

October 1, 2026

The City of Laurel, Mississippi will be giving a Civil Service Examination for the position of Entry-Level Firefighter on Saturday, November 14, 2026 at 8:00 a.m.

**Interested persons must submit an application packet and sign-up before 4:30 p.m.,
Tuesday, November 10, 2026, to participate in the testing process.**

Applicants must meet the following minimum requirements:

- At least 18 years of age
- Valid MS driver's license
- High school diploma or GED
- U.S. Citizen and registered voter in the county where residing
- Able to pass a background check
- Able to pass Entry-level Firefighter Civil Service Examination
- Able to attend and successfully complete MS State Fire Academy

Employee Benefits:

- Comprehensive Health Insurance (premium paid by the City of Laurel)
- Life insurance (premium paid by the City of Laurel)
- Public Employees of MS Retirement Plan (PERS)
- Short and Long-term Disability available
- Optional dental/vision insurance
- Education stipend: \$25/month for Associate's Degree; \$50/month for Bachelor's Degree

Required Documents:

- Birth Certificate
- Social Security Card
- Valid MS Driver's License
- High School Diploma or GED
- Voter Registration Card
- DD-214 Member 4 (if applicable)

Beginning Salary: \$ 46,920.90 annually, plus benefits

Additional Earning Potential: * 11 Paid Holidays (88 hours) per year at an hourly rate of \$17.02
* 52 Hours overtime possible per year at \$25.54 overtime rate per hour

Potential Salary: of \$49,747.18

Applications may be picked up from the Human Resources Department at City Hall, 401 North 5th Avenue, Suite 302, between the hours of 8:30 a.m. and 11:30 a.m. or 1:30 p.m. and 4:30 p.m.

Completed applications and all required documentation must be returned to Human Resources no later than 4:30 p.m. on Tuesday, November 10, 2025.

For more information, please contact Human Resources at (601)428-6423.